

KOPRIVNICA KRIZEVCI COUNTY



INVESTORS GUIDE (FDI)



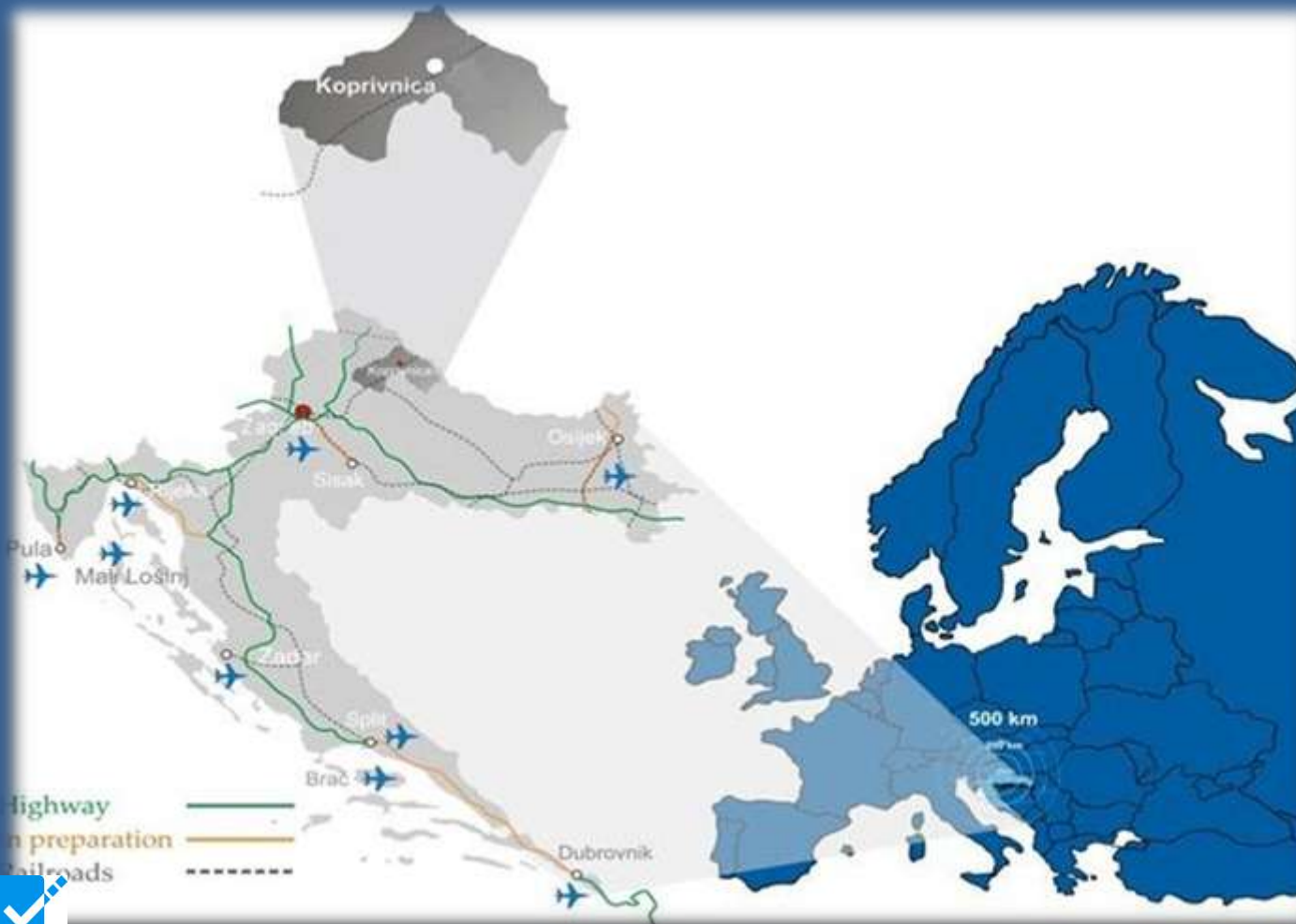
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I. GEOGRAPHICAL POSITION OF THE REPUBLIC OF CROATIA



The Republic of Croatia (RH) is a European country, geographically situated at the crossing from Central to Southeast Europe. Croatia borders with Slovenia and Hungary on north, with Serbia on east, on the south and east with Bosnia and Herzegovina and Montenegro. Croatia has a sea border with Italy at Adriatic sea.



Area total of the Republic of Croatia: 56.538 km²
Number of inhabitants: 4.437.460
GDP(Gross domestic product)
RH (2009): 10.246 €
Territorial organization: 20 counties + The City of Zagreb

Area total of Koprivnica Križevci County: 1.748 km²
Number of inhabitants: 124.467

GDP KKŽ: 8.560,00 €

INTERNATIONAL INTEGRATIONS OF THE REPUBLIC OF CROATIA



1. UN

On May 22nd 1992
Croatia became a
full member of the
UN (United Nations)



3. EU

Croatia will become
a 28th full member
of EU (European
Union) until the year
2012



2. NATO

On April 1st 2009
Croatia became a
full member of
NATO (North Atlantic
Treaty Organisation)

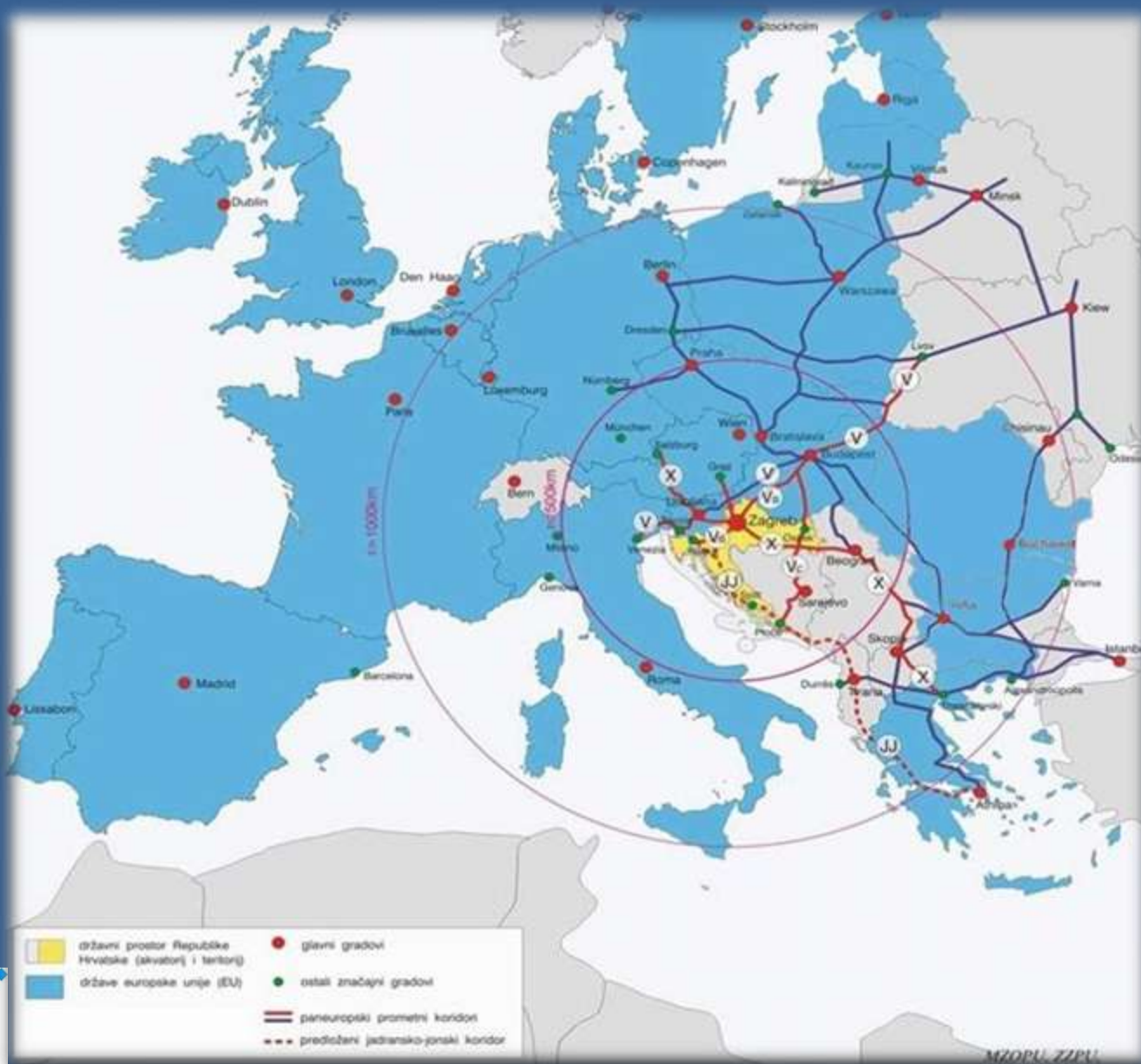


4. CEFTA (Central European Free Trade Agreement)

members are Albania,
Bosnia and
Herzegovina,
Montenegro, Croatia,
Macedonia, Moldova,
Serbia and UNMIK /
Kosovo



II. TRAFFIC CONNECTIONS – AIR TRAFFIC



9 airports

(7 international-
Zagreb, Osijek, Pula,
Rijeka, Zadar, Split,
Dubrovnik, 2 local-
Brač, Mali Lošinj)

Air distance:

Beč - 360 km
Pariz - 1410 km
Bruxelles - 1355 km
Prag - 620 km
Budimpešta - 350 km
Rim - 880 km

TRAFFIC CONNECTIONS - RAILWAY



Distance from Koprivnica to major cities

	RAILWAY(KM)
Zagreb (airport)	87
Koprivnica – Rijeka (seaport)	316
Koprivnica – Wiena	387
Koprivnica – Budapest	307

In the plan is construction of the second railway track line from Rijeka to the Hungarian border, with possibility of European R-65 corridor in the direction of port Rijeka to the Baltic determination.



TRAFFIC CONNECTION

PANEUROPEAN RAILWAY CORRIDOR VB



BOTOVO-ZAGREB-RIJEKA

Maximum speed planned per sections:

- Botovo – Dugo Selo	160 km/h
- railway junction	120 km/h
- Horvati – Krasica	160 km/h
- railway junction	80 km/h

Approximate distance:

Botovo – Koprivnica – Zagreb – Rijeka	242 km
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Construction scope and phases of the new lowland line Zagreb - Rijeka



Approximate investment costs

Upgrade of the existing tracks and construction of new tracks on the section Botovo–Zagreb–Rijeka per sectors

I.	Botovo – Dugo Selo	0,47 billion €
II.	Zagreb Junction	0,49 billion €
III.	Horvati – Krasica	2,47 billion €
IV.	Rijeka Junction**	0,22 billion €
	Total	3,65 billion €

UPGRADE AND MODERNIZATION OF RAILWAY LINE DIRECTION BOTOVO– ZAGREB–RIJEKA

Importance for the RoC:

- connects central and maritime part of the country,
- connects agriculture and tourism,
- connects industrial potential of the country with port capacities in the Rijeka basin,



SIGNIFICANT DEVELOPMENT OF THE RIJEKA PORT ON THE ADRIATIC

Port of Rijeka

- Rijeka Gateway Project:
- Construction of container, passenger and Ro-Ro terminal
- EUR 190 million (IBRD loan EUR 160 million)
- Porto Baross
 - Urban port interface

Importance for the RoC and the EU:

- the shortest railway connection between Hungary, other Central European countries and Mediterranean,
- encourages the development of the Rijeka Port and transit railway traffic between Croatia and Central European countries,
- provides opportunity for subsequent development of transit railway traffic between Western Europe and the Balkan via Croatia,
- has significant influence on environmental protection due to redirection of large volumes of freight from road to railway.

PAN EUROPEAN CORRIDORS



Pan-European transport corridors in the Republic of Croatia:

Vb – Budapest-Varaždin-Zagreb-Rijeka

Vc – Budapest-Osijek-Sarajevo- Ploče

VII – Danube river

X – Salzburg-Villach-Ljubljana-Zagreb-
Beograd-Skopje-Thessaloniki

Xa – Graz-Maribor-Zagreb



TRAFFIC CONNECTIONS – ROAD

TRANSPORT CORRIDORS ESTABLISHED IN CHAPTER 21



REPUBLIC OF CROATIA

CORE NETWORK

STATUS 2020.

— CORE ROAD NETWORK

— CORE RAILWAY NETWORK

— CORE INLAND WATERWAYS

Distance from Koprivnica to major cities

ROAD(KM)

ZAGREB (airport)	101
RIJEKA (seaport)	288
WIENA	370
BUDAPEST	315
PRAGUE	740
WARSZAW	1110
BERLIN	1120
PARIS	1460
ISTAMBUL	1450
MADRID	2310

PLANNED HIGHWAY CONSTRUCTION



REPUBLIC OF CROATIA

CLASSIFIED PUBLIC ROAD

Status in March 2010

MOTORWAYS (TOTAL 1962.8 km)

— 1102.4 km BUILT (full scale)

— 141.2 km BUILT (not yet as a full scale)

— 319.2 km PLANNED TO BE BUILT

— 6,819.7 km NATIONAL ROADS

— 10,867.4 km COUNTY ROADS

— 10,287.2 km LOCAL ROADS

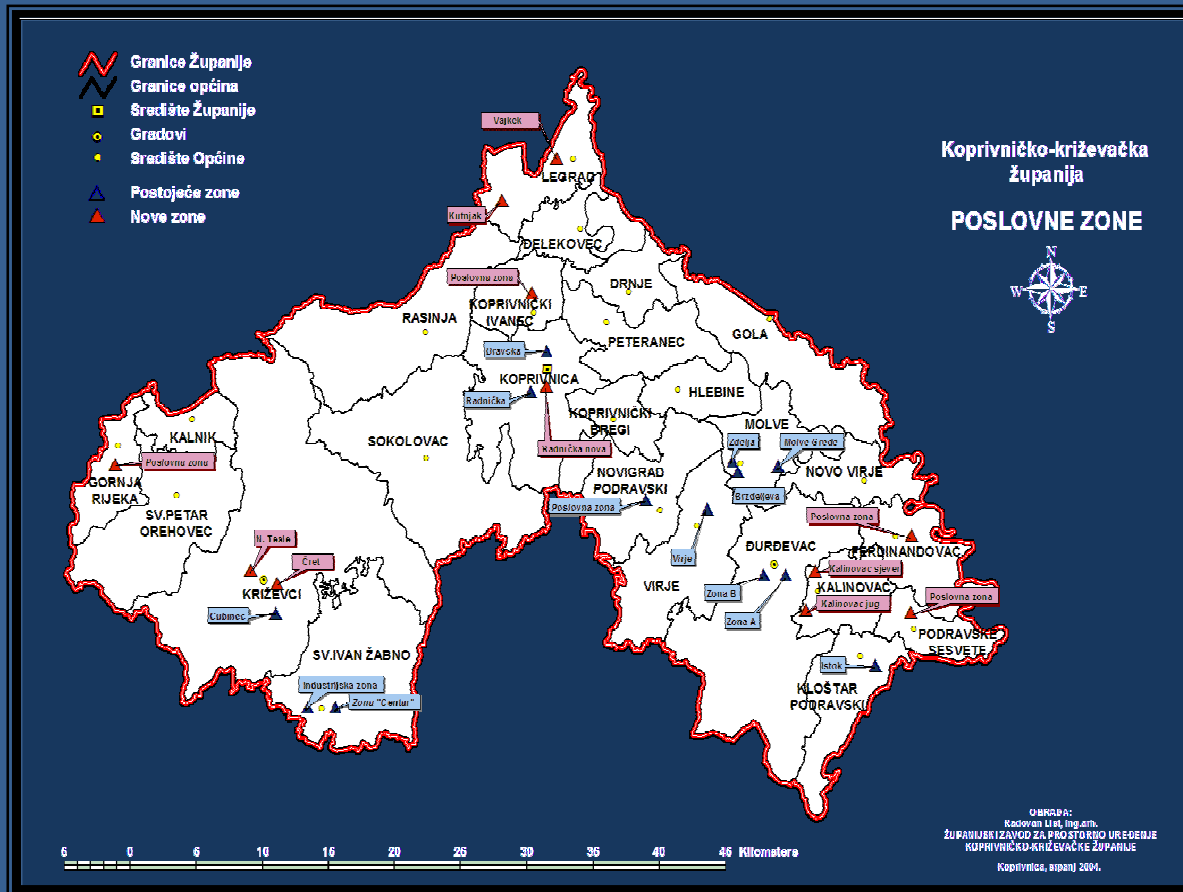
TOTAL: 29,546.9 km of CLASSIFIED PUBLIC ROADS

— 67.8 km of MOTORWAY TO BE CLASSIFIED

29.547 km roads (public)

2.720 km railways

III. BUSINESS ZONE



DIVISION OF THE REPUBLIC OF CROATIA BY COUNTIES AND STATISTICAL REGIONS

In Koprivnica Križevci County is total of 38.000 inhabitants employed, from which 5.000 is employed at the area of the business zones in 116 companies

Danica-the biggest business zone in Koprivnica Križevci County employs 2.000 people.
Belupo, Podravka, Carlsberg

More informations about the zones: www.pora.com.hr



Business zones in Koprivnica-Križevci County



UNIT:	NAME OF THE ZONE:	CONTACT:
The City of Koprivnica	Business zone Dravska	gospodarstvo.financija@koprivnica.hr
	Business zone Radnička	
The City of Križevci	Business zone Cubinec	financije@krizevci.hr
	Business zone Nikola Tesla	
	Business zone Gornji Čret	
The city of Đurđevac	Business industrial zone A	jasna.kovacev@djurdjevac.hr
	Business worker zone B	
Koprivnički Ivanec Municipality	Business zone Koprivnički Ivanec	opcina.kop.ivanec@kc.t-com.hr
Kloštar Podravski Municipality	Business zone Istok	opcina-klostar-podravski@kc.t-com.hr
Novigrad Podravski Municipality	Business zone Novigrad Podravski	opcina.novigrad-podravski@kc.t-com.hr
Legrad Municipality	Business zone Kutnjak	opcina-legrad@kc.t-com.hr
Peteranec Municipality	Business zone Danica	opcina-peteranec@kc.t-com.hr
	Business zone Peteranec	
Kalinovac Municipality	Business zone Sjever	opcina.kalinovac@kc.t-com.hr
	Business zone Jug	
Drnje Municipality	Business zone Botovo	opcina-drnje@kc.t-com.hr
Ferdinandovac Municipality	Business zone Blata	opcina.ferdinandovac@kc.t-com.hr
Podravske Sesvete Municipality	Business zone Peski	podravske.sesvete@inet.hr
	Business zone Bukove Grede	
Molve Municipality	Business zone Zdelja	opcina-molve@kc.t-com.hr
	Business zone Brzdeljeva	
	Business zone Molve Grede	

UNIT:	NAME OF THE ZONE:	CONTACT:
Sveti Ivan Žabno Municipality	Business zone Industrijska	opcina-sv-ivan-zabno@kc.t-com.hr
	Business zone Centar	
Gornja Rijeka Municipality	Business zone Dropkovec	opcina-gornja-rijeka@kc.htnet.hr
	Business zone Pofuki	
Đelekovec Municipality	Business zone Đelekovec	opcina.djelekovec@kc.t-com.hr
Virje Municipality	Business zone Virje	opcina.virje@kc.t-com.hr , kristina.filipovic@kc.t-com.hr
Kalnik Municipality	Business zone Popovec Kalnički	opcina-kalnik@kc.t-com.hr
Novo Virje Municipality	Business zone Medvedička	opcina-novo-virje@kc.t-com.hr
Rasinja Municipality	Business zone Rasinja	opcina-rasinja@kc.htnet.hr , opcinarasinja@net.hr
	Business zone Kuzminec	
Sveti Petar Orehovec Municipality	Business zone Gregurovec	opcina-orehovec@kc.t-com.hr
	Business zone Donji Fodrovec	
	Business zone Sveti Petar Orehovec	
	Business zone Mihole	
Sokolovac Municipality	Business zone Velika Mučna	opcina-sokolovac@kc.t-com.hr
	Business zone Zapad	
	Business zone Istok	
Hlebine Municipality	Business zone Hlebine 1	opcinahlebine@gmail.com
	Business zone Hlebine 2	

More informations about the zones: www.pora.com.hr

PRIORITY BUSINESS ZONE



BUSINESS ZONE KOPRIVNIČKI IVANEC, KOPRIVNIČKI IVANEC

Use and purpose of the zone

Location of the area coverage UPU „Business zone Koprivnički Ivanec related to broader area“



AREA TOTAL OF THE ZONE: 241 ha

1. phase: 30 ha, from which is approximately 26,6 ha for sale

Ownership: Koprivnički Ivanec Municipality

Price: 12-15 Eur/m²

Way of selling: public tenders

Contact: opcina.kop.ivanec@kc.t-com.hr



LOCAL INCENTIVES TO ENTREPRENEURS IN THE ZONE KOPRIVNIČKI IVANEC

Utility fee payment incentives

The utility fee decision on the area of Koprivnički Ivanec Municipality (Koprivnica Križevci County Official Gazzete 14/07 i 14/08)

The utility fee height is determined with zone coefficient multiplication (0,2) with purpose coefficient (2,0 for production activities) and the point value (1,80) which amount 0,10 € /m².

Incentives of utility fee payment to the entrepreneurs:

100% reduced utility fee in the first year of performing the activities

75% in the second year of performing the activities

50% in third year of performing the activities

25% in fourth year of performing the activities

Public contribution

The public contribution decision on the area of Koprivnički Ivanec Municipality (Koprivnica Križevci County Official Gazzete 14/07)

Unit value of the public contribution in the zone Koprivnički Ivanec is 30 kn/m³ , and it is multiplied with purpose coefficient (0,60 for producing facilities over 10000 m³ ,) and with volume which is 2,43 € /m³.

BUSINESS ZONE GORNJI ČRET, KRIŽEVCI



AREA TOTAL OF THE ZONE: 45 ha

OWNERSHIP: the town of Križevci

DISPOSAL OF BUILDING LAND:

1) Sale through public tenders: price of the land for sale is 16,4 EUR/m²

2) Granting construction rights through public tenders: price of the land with construction rights is 0,07 EUR/m² per month

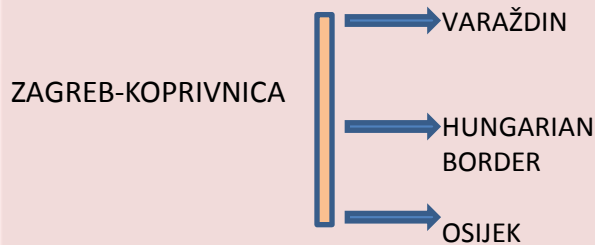
CONTACT: financije@krizevci.hr

DISTANCE:

- center of Križevci – 2 km (22.324 inhabitants)
- center of Koprivnica – 33 km (30.944 inhabitants)

TRAFFICAL POSITION OF THE COUNTY

STATE ROAD:



RAILWAIL: RIJEKA - BUDAPEST

NEW HIGHWAY: HUNGARIAN BORDER



BENEFITS FOR ENTREPRENEURS



PARTIAL EXEMPTION FROM THE COMMUNAL CONTRIBUTION

Entrepreneurs in business zones are exempt from the contribution as it follows:

- 1) For the business objects of the volume of 1000 m³ to 5000 m³ the communal contribution is reduced by 35%
- 2) For the business objects of the volume over 5000 m³ the contribution is reduced by 60%

COMPANY TAX BENEFITS:

The entrepreneurs – beginners (legal and physical entities) will be exempt to the Company tax, as follows :

In 1st year of business 100%

In 2nd year of business 75% (tax: 70€)

In 3rd year of business 50% (tax: 140€)

The existing entrepreneurs that employ with no time limit contracts :

- up to 10 employees - exempt of the Company tax by 25% (tax: 210€)
- up to 25 employees - exempt of the Company tax by 50% (tax: 140€)
- more than 25 employees - exempt of the Company tax by 100%

BENEFITS REGARDING PAYMENT OF COMMUNAL COMPENSATION

100% reduction for the first year of business

75% reduction for the second year of business

50% reduction for the third year of business

25% reduction for the fourth year of business

KRIŽEVCI CITY IS READY TO OFFER CONSULTING AND TECHNICAL ASSISTANCE IN THE REALIZATION OF INVESTMENTS



BUSINESS ZONE KUTNJAK, LEGRAD



LOCATION OF THE GEOTHERMAL PROGRAMME ECONOMY ZONE



OVERVIEW OF PURCHASED PARCELS AND PREPARED PURCHASE CONTRACTS



BENEFITS REGARDING THE DEVELOPMENT OF EXISTING AND OPENING NEW ENTREPRENEURIAL ACTIVITIES AND EMPLOYMENT

1. COMMUNAL COMPENSATION

physical and legal entities engaged in business are partially exempted from the communal compensation:

- 50% of total years debit – company headquarters outside the Legrad municipality area and employing workers from Legrad municipality area
- 75% of total years debit – company headquarters inside the Legrad municipality area and employing workers from Legrad municipality area

2. COMMUNAL CONTRIBUTION

Entrepreneurs who build or rebuild business facilities for performing manufacturing or other business activities, in order to increase the number of employees, with condition that the headquarter of activities is situated in the Legrad Municipality.

Economy zone size is 142,5 ha with 720 plots

Land repurchase is in the progress; until October 2010 85 ha was repurchased.

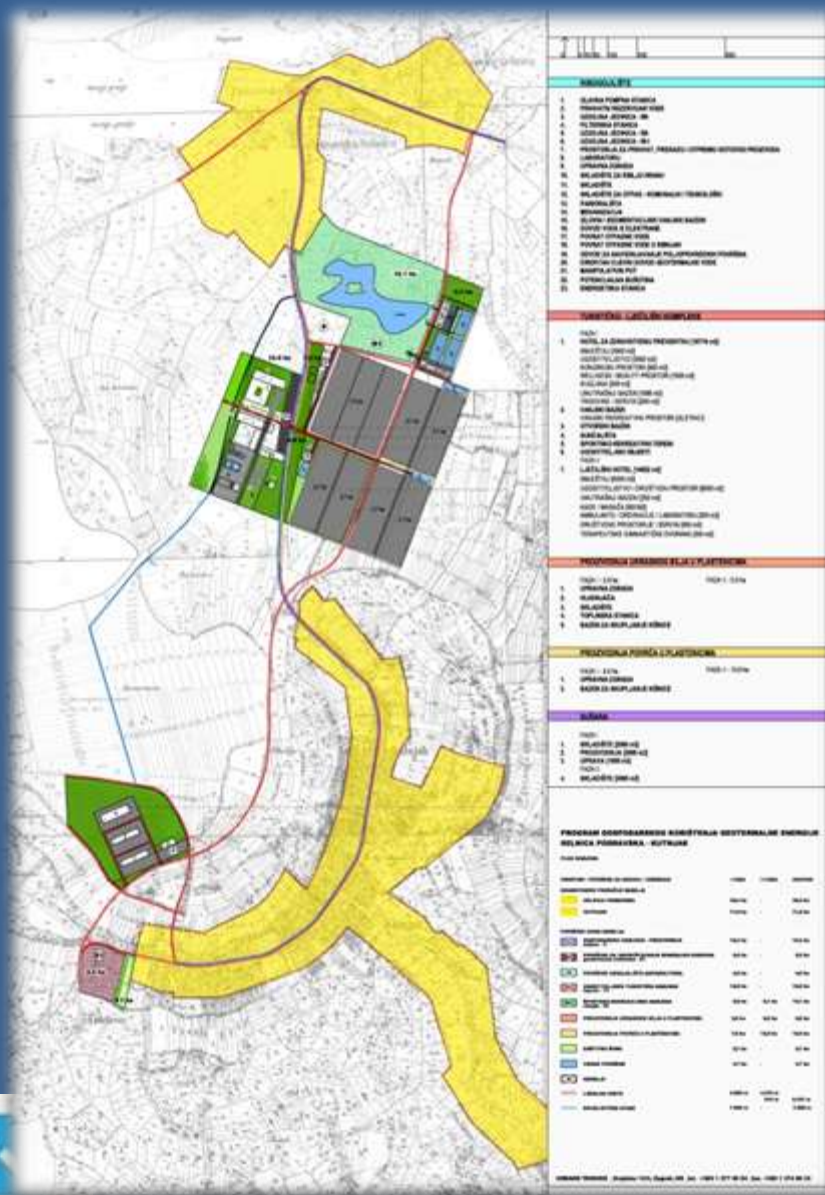
Legrad municipality was the repurchase bearer.

End of repurchase : year 2011

KONTAKT: opcina-legrad@kc.t-com.hr

With land transfer (a donation from the Legrad municipality and the Fund) Geopodravina Ltd. will become the land owner.

PROJECTS INCLUDED IN THE GEOTHERMAL PROGRAMME



Projects included in the Geothermal programme

1. Energetic projects and economy zone regulation

2. User projects

1.1 Geothermal source

1.2 Geothermal power plant – heating plant

1.3 Thermal network

1.4 Economy zone regulation

2.1 Vegetable drier/cooler

2.2 Greenhouses for flower growing

2.3 Greenhouses for vegetable growing

2.4 Fish farm and sport fish pond

2.5 Kutnjak Spa

2.6 Tourist resorts

2.7 Delivery of heat energy for business zone industry/citizens



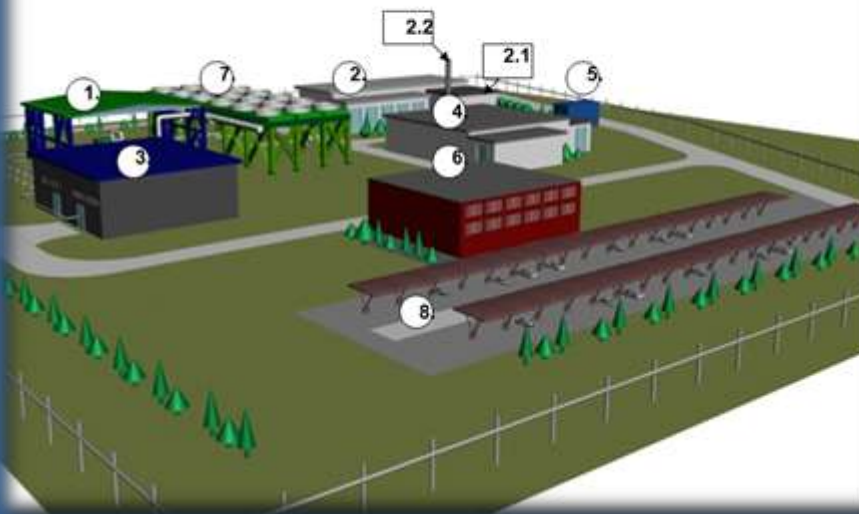
ENERGETIC PROJECTS

Geothermal power plant – heating plant

Geothermal power plant – heating plant first phase visualization

LEGENDA:

1. Glavni pogonski objekt – Faza I
2. Transformatorska stanica (TS)
- 2.1. Plinska kotlovnica
- 2.2. Dimnjak kotlovnice
3. TO Kutnjak – Faza I
4. Kemijska priprema vode – Faza I
5. Zdenac
6. Upravna zgrada
7. Rashladni sustav GTE – Faza I
8. Parkiralište



USER PROJECTS

SPA - External pools for excursion tourism – example

Health resorts



Business zone RADNIČKA



Total size of the zone: 38,3 ha

Size of the land available for sale: 24,2 ha

Price of the land:

- 350,00 kn/m² for trade activities

- 200,00 kn/m² for production activities

Contact:

gospodarstvo.financija@koprivnica.hr

Incentives from the City of Koprivnica

The gas connection fee - free of charge except for those who build commercial and catering services - depending on the capacity of planned annual spending: for up to 1.200 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in the previous year; for 1.201 m³ to 6.000 m³ of anticipated annual consumption should be paid the compensation in the amount of 200% of average gross monthly salary in Croatia in the previous year, for each additional 5.000 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in previous year.

The water connection fee - free of charge except for those who build commercial and catering services - depending on the capacity of planned annual spending: for up to 1.200 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in the previous year; for 1.201 m³ to 6.000 m³ of anticipated annual consumption should be paid the compensation in the amount of 200% of average gross monthly salary in Croatia in the previous year, for each additional 5.000 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in the previous year.

The sewer connection fee - free of charge except for those who build commercial and catering services - depending on the capacity of planned annual spending: for up to 1.200 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in the previous year; for 1.201 m³ to 6.000 m³ of anticipated annual consumption should be paid the compensation in the amount of 200% of average gross monthly salary in Croatia in the previous year, for each additional 5.000 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in previous year.

Communal contribution - the entrepreneurs who built business buildings in the business zone equipped by the City of Koprivnica, are exempt from communal contributions by 50%, except for non-productive activities (commerce and catering) - 80 kn/m³.

Communal compensation - from 1.36 kn/m³ to 3.40 kn/m³ with benefits - 100% deduction in the first year, 75% in the second, 50% in the third and 25% in the fourth. Entrepreneurs who carry out their activities in business zones equipped by the City of Koprivnica utility fee will be reduced by another 50%.

BUSINESS INDUSTRIAL ZONE A, ĐURĐEVAC



Total size of the zone: 103 ha

Size of the land available for sale: 15,52 ha

Price of the land: for entrepreneurial activity – small trades and manufacturing activities 12,00 kn/m², for commerce and catering activities 250,00 kn/m².



Incentives from the City of Đurđevac

Communal contribution: Investors who build the objects intended for entrepreneurial activity are partially exempted from paying the communal contribution for 50%. For greater investments in entrepreneurial activities, and in the case that the investor undertakes to hire new workers, investor may also be partially or completely relieved from paying communal contributions, and each application will be evaluated by the City Council of the City of Đurđevac.

Communal compensation: legal or physical person, in case of opening a new plant to expand production or hiring new employees, shall be exempt from paying communal compensation as it follows: 100% in the first year, 50% in the second year and 25% in the third year. Tax on company or title do not pay the contractors who are opening a new plant or for new employment, and in the amount of 100% in the first year, 50% in the second year and 25% in the third year.



INCENTIVES TO THE ENTREPRENEURS

Investment Promotion Act

Sectors:

the manufacturing sector activities;
technology centers;
strategic business support services.

The law about investment encouragement (Official Gazette 138/06)

The incentive measures are:

- **Tax benefit**
- Tariff benefits
- Support for the reasonable cost of the new work places opening connected with the investment
- Support for the reasonable training cost connected with the investment
- Incentives for establishment and development of the technological development and innovation centers and strategic business support activities
- Incentives for big investment project – investment project of significant economic interest

Tax incentives

INVESTMENT VALUE (IN MILL. EUR)	EMPLOYMENT OBLIGATION	CORPORATE INCOME TAX*
0,3 – 1,5	10	10%
1,5 – 4	30	7%
4 – 8	50	3%
> 8	75	0%

*for the period of 10 years

Employment Incentives

COUNTY'S UNEMPLOYMENT RATE	GRANT IN RELATION TO ELIGIBLE COST OF OPENING NEW WORKPLACES (PER EMPLOYEE)	STRATEGIC BUSINESS SUPPORT ACTIVITIES (+25%)	TECHNOLOGY CENTERS (+50%)
< 10%	10% up to EUR 1,500	12.5% up to EUR 1,875	15% up to EUR 2,250
10 - 20%	15% up to EUR 2,000	18.75% up to EUR 2,500	22.5% up to EUR 3,000
>20%	20% up to EUR 3,000	25% up to EUR 3,750	30% up to EUR 4,500

<http://www.mingorp.hr/default.aspx?id=26>

IV. TAX REGIME



Real estate transfer tax (The Real Estate Transfer Tax Law, Official Gazette 69/97, 26/02, 117/00, 153/02)

Tax rate is 5%. Real estate transfer tax is regulated by The Real Estate Transfer Tax Law.

Real estate are : lands (agricultural, constructional and other lands)

buildings (residential, business and all other buildings and their parts).

Corporate income tax (The Profit Tax Act, Official Gazette NN 177/04, 90/05, 57/06, 146/08, 80/10))

The taxpayers are all companies in Croatia which are dealing with economic activities, performing the economic activity in order to achieve a profit. The tax base is a profit which is determinate according to the accounting rules and it is determinate for the tax period which is generally the calendar year.

Corporate income tax rate is 20% on determinate tax base

Tax benefit: for entrepreneurs are 0% in first 10 years, if investment amount is over 8 mil € and number of new open work places at least 75..

The Value added tax (Value Added Tax Act, Official Gazette 47/95, 106/96, 164/98, 105/99, 54/00, 73/00, 127/00, 86/01, 48/04, 82/04, 90/05, 76/07, 87/09, 94/09)

The value added tax is payable on the delivery of all types of goods and all provided services in the country, tax rate is 23%.

Income tax (The Income Tax Act, Official Gazette 177/04, 73/08, 80/10)

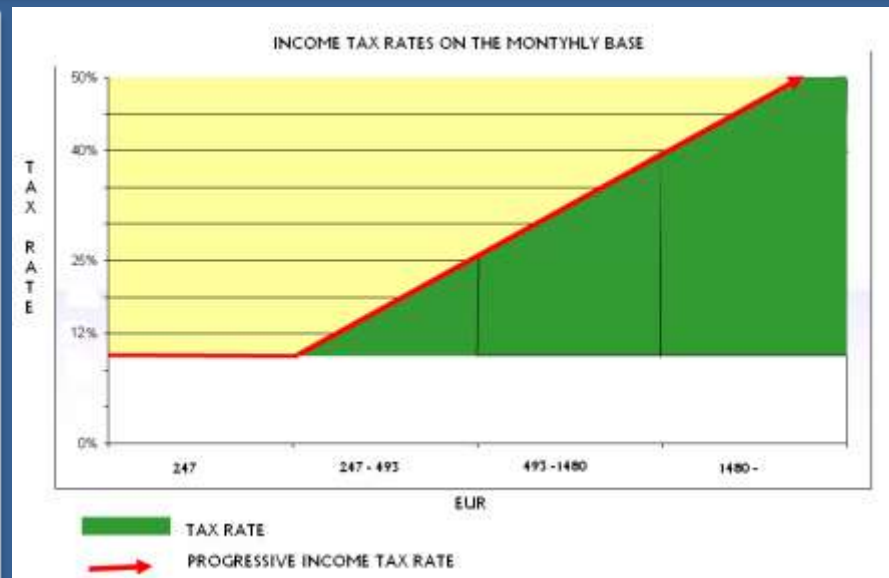
The taxpayer is a person resident of non-resident, who acquires an income from different sources: receipts generated from paid work, self-employment, property and property rights, capital, insurance and other receipts. Amount of basic personal deduction is 1.800,00 kuna.

The income tax is payable at the rate of:

12% (over 3600 kn monthly)

25% (from 3.600,00 to 10.750,00 kn monthly)

40% (over 10.750 kn monthly)





Trade name tax

Taxpayer is legal entity registered for performance economic activity. Amount of tax is up to 280€ for each trade name per year, it can be less according to the decision of the city or community.

PAYROLL TAXES

- a) Paid vacation, warm meal, expenditure of travelling to work, Christmas bonus (per business)
- b) Pension and disability contribution – 1st pillar 15%, 2nd pillar 5%
- c) Health insurance contribution – 15%
- d) Paid vacation minimum 18 days, everything else depends on the employment contract
- e) Employment contribution – 1,7%
- f) Employment of persons with disabilities – 0,2%
- g) Work related injuries – 0,5%

In the Republic of Croatia working week lasts 40 hours..
Minimum wage in Croatia is 266,09 Eur (net).

V. CONSTRUCTION



Directions for facility construction:

Development of Project:

- I.
1. Technological Project documentation
 2. Development of Preliminary Project Design (PPD)
 3. Analysis of the PPD

Approval of Location permit:

- II.
4. Opinion regarding PPD
 5. Environmental impact assessment
 6. Issuing of Location permit

Approval of Building permit:

- III.
7. Designing of Main project
 8. Issuing of Building permit
 9. Designing of Final project

Approval of Work permit:

- IV.
10. Executing the project
 11. Technical review and issuing of Work permit

Government bodies involved

3. Analysis of the PPD – Ministry of Environmental protection, Physical Planning and Construction
4. Opinion regarding PPD – Ministry of Environmental protection, Physical Planning and Construction
6. Issuing of Location permit – Ministry of Environmental protection, Physical Planning and Construction
7. Issuing of Building permit – Ministry of Environmental protection, Physical Planning and Construction
11. Technical review and issuing of Work permit – Ministry of Environmental protection, Physical Planning and Construction, Ministry of Health and Social Welfare, Ministry of Economy, Labour and Entrepreneurship

Technical assistance:

Department for physical planning, construction and environmental protection

Antuna Nemcica 5, 48 000 KOPRIVNICA

Tel: 385 48 220-155

E-mail: drazen.kozjak@kckzz.hr



VI. BUSINESS PERMITS

Work permit instructions

The foreigner can work on the basis of work or business permit.

The foreigner can work without work or business permit in the cases determined by Law on Foreigners. (Official Gazette 79/07, 36/09)

Work permit:

Request for the work permit issuing should be submitted by legal or physical person who employs a foreigner (employer) to the competent Police Administration, which makes a decision and deliver it to the employer.

Work permit should be issued for a limited time which is equal to the time on which employment is established, longest up to one year.

Business permit:

Business permit refers only on work permit in the Republic of Croatia, and foreigner is obligated, before work beginning, to have a temporary stay approval in work purpose, together with issued business permit.

Business permit should be issued:

- To the own company founder in the Republic of Croatia – request should be submitted to the Police Administration according to the company or craft headquarter, with Croatian Chamber of Commerce agreement through the competent County Chamber of Commerce(www.hgk.hr)
- To the craft owner
- To the foreigner who is dealing with free profession
- To the foreigner who provide services on foreign employer behalf

VII. HUMAN RESOURCES



About 3.000 unemployed people have secondary professional qualification

	gross	net	EUR(net)
Minimum wage in Croatia	2814	1956	266,09
Processing industry	6617	4670	635,37
Food processing industry	6567	4663	634,42
Pharmaceutical industry	8720	5931	806,94
County average	5846	4246	577,69

More informations: www.hzz.hr



VIII. COMPANY ESTABLISHMENT

ESTABLISHING A COMPANY IN CROATIA IN 4 STEPS IN 15 DAYS

TYPES OF COMPANIES: defined by the Companies Act

LIMITED LIABILITY COMPANY - the lowest amount for base capital min. 2.800 eur

JOINT STOCK COMPANY - the lowest amount for base capital min. 28.000 eur

SELECTING NAME OF THE COMPANY - check the register; website of the

Ministry of Justice: <http://sudreg.pravosudje>. to find out whether a company by the chosen name already exists

1. STEP ONE: HITRO.HR SERVICE AT THE FINANCIAL AGENCY (FINA)

you can find all the information you need about procedures for establishing a company; forms for founding company, payment slip, list of the banks...

2. STEP TWO: NOTARY PUBLIC

Applications for Entry in the Court Register (PO form), Articles of Association-a Social Contract or Declaration of Establishment of a Company with certain enclosed documents must be verified by notary public

3. STEP THREE: HITRO.HR SERVICE AT THE FINANCIAL AGENCY (FINA)

The Decision on Entry in the Court Register and the Notification of Classification of Activities with business identification number are collected at the HITRO.HR counter

You can arrange the making of an official company stamp and opening of your account at the HITRO.HR Registrations of the company, owner/s and employees, will be executed electronically with Croatian Pension Insurance (HZMO) and the Croatian Health Insurance (HZZO) at the HITRO.HR counter



4. STEP FOUR: HITRO.HR SERVICE AT THE FINANCIAL AGENCY (FINA)

Documentation required must be submitted to the Commercial court, which shall issue a resolution regarding establishing a company

After your company has been entered in the Court Register and the Register of the Central Bureau of Statistics you must:

Register your company with Tax Authority for the purpose:

1. entering the company into the Register of Income Tax and VAT Payers

Documents: the Decision on Entry in the Court Register, the Notification of Classification, and the Signature Card

Cost of the application process:

Cost of public notary: cca 700 EUR

Cost of publishing the court register entry in the Official Gazette: cca 130 EUR

Commercial court fee: 55 EUR

Central Bureau of Statistics fee: 8 EUR

Contacts: Free info line: 0800 0800
desk counters at the Financial Agency - FINA

info@hitro.hr

www.hitro.hr

IX. SUPPORT INSTITUTIONS



KOPRIVNICA-KRIŽEVCI COUNTY

Antuna Nemčića 5
48000 KOPRIVNICA

Tel: +385 48 658 111 (central)

Info e-mail: info@kckzz.hr

Department for Economics and Communal Affairs

48000 KOPRIVNICA
Tel: +385 48 658 231,
+385 48 658 235

E-mail: marijan.stimac@kckzz.hr

Department for physical planning, construction and environmental protection

48000 KOPRIVNICA
Tel: +385 48 220 155

E-mail: drazen.kozjak@kckzz.hr

MINISTRY OF FINANCE TAX ADMINISTRATION

REGIONAL OFFICE KOPRIVNICA
Hrvatske državnosti 7
48000 Koprivnica
Tel. 385 48-289-555
Fax. 385 48-622-868

CROATIAN CHAMBER OF ECONOMY COUNTY CHAMBER KOPRIVNICA

Josipa Vargovića 4
48000 KOPRIVNICA
Tel: + 385 48 674 560

E-mail: hgkkc@hgk.hr

MINISTRY OF ECONOMY, LABOUR & ENTREPRENEURSHIP

DIRECTORATE FOR ECONOMIC DIPLOMACY,
EXPORT & INVESTMENTS
Ulica grada Vukovara 78
10 000 Zagreb
tel: +385 1 6106 114
fax: +385 1 6109 114

TOURIST BOARD of Koprivnica-Križevci County

Antuna Nemčića 5
48000 KOPRIVNICA
Tel: +385 48 624-408

E-mail: ured@tz-kckz.com

INSTITUTE FOR PHYSICAL PLANNING of Koprivnica-Križevci County

Trg bana Josipa Jelačića 15/II
48000 KOPRIVNICA
Tel: +385 48 624 406

E-mail: [prostorno-
uredjenje@kckzz.htnet.hr](mailto:prostorno-uredjenje@kckzz.htnet.hr)

PORA

Regional Development Agency of
Podravina and Prigorje

Braće Radić 2/1
48000 KOPRIVNICA
Tel: +385 48 621 978

E-mail: info@pora.com.hr

CROATIAN EMPLOYMENT SERVICE

Regional office Križevci

Kralja Tomislava 20
48260 KRIŽEVCI
TEL: +385 48 681 904

HZZ.Krizevci@hzz.hr

Regional office Križevci, Local office Đurđevac

Trg Svetog Jurja 1
48350 Đurđevac
Tel: +385 48 812 057

HZZ.Krizevci@hzz.hr

Regional office Križevci, Local office Koprivnica

Ivana Meštrovića 25
48000 Koprivnica
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